



**International Society for the Psychoanalytic Study of Organizations**

24th Annual Meeting  
June 25 - July 1, 2007 Stockholm, Sweden

## **Preliminary Program**

The 24th ISPSO Annual Meeting consists of four parts: Social Dreaming, which takes place every morning from Monday June 25 - Sunday 1 July, Professional Development Workshops - PDW (June 25-28), Members' Day (June 28) and Symposium (June 29-July 1).

The theme of this Annual Meeting is

### **Potential Space - a source for creativity and terrifying anxiety**

Exploring possibilities and limitations  
in organizational work

The concept of Potential Space offers a variety of opportunities for descriptions and analyses of possibilities and restrictions in the work with and within organizations, whether you are a consultant, a manager, an employee, a researcher or a student interested in this field. It is a place of uncertainty, where discovery of meaning can occur, where people can find freedom and development, but also risk imprisonment in thinking, feeling or action.

The ISPSO Annual Meeting is designed to build a bridge between psychoanalytic thinking – based on different theoretical orientations - and everyday organizational life. The idea of a “space-between” provides opportunities to explore the meaning of creativity and destructivity in organizational life, and of how aspects of such phenomena can be merged or split off. It might help us to think about why and how organizations are changing in the context of globalisation. The competition for a “place on the market” has increased, and new demands for efficiency and speed affect both individuals and work groups. Internal and external boundaries are experienced in a different way, which affects the identity of an organization. Public service organizations are working in partnership with private enterprise organizations and many earlier national enterprises have lost their specific national identity and are searching for a new identity. Earlier autonomous organizations are reorganized and integrated into much larger units and commercial criteria have taken over in many areas, affecting ethical considerations and established value systems.

Stockholm, as the venue for the ISPSO Annual Meeting, is truly "Venice of the North" – spreading over 14 islands and linked by 57 bridges. The Annual Meeting will be held on one of the islands, Långholmen (Long Island), in an interesting building that was a prison many years ago. Nowadays it is a modern hotel and conference centre. It is also a very popular recreation place for the citizens of Stockholm. Not far away, in the city centre, you can find the charming Old Town with its small lanes, beautiful buildings and many good restaurants. No stay in Stockholm would be complete without visits to Skansen, the world's oldest open-air museum and the Vasa Museum, home of the world-famous royal warship Vasa from 1628. Millesgården is another sight worth seeing, a wonderful sculpture park and art gallery. The Stockholm Town Hall where the Nobel Banquet takes place and The Royal Palace are also worth seeing. Stockholm is at its best in summertime! Take a boat and see the town from the water or visit the marvellous archipelago!

The Annual meeting is arranged in cooperation with AGSLO, the Swedish Work Group for the Study of Leadership and Organisation.

Welcome!

Siv Boalt Boëthius  
Annual Meeting Chair

Renate Grønvold Bugge  
PDW Chair

Burkard Sievers  
ISPSO President

#### **Local organizing Committee**

Siv Boalt Boëthius (Annual Meeting Chair)  
Renate Grønvold Bugge (PDW Chair)  
Bengt Guvå (Annual Meeting Administration)  
Mariola Gummesson  
Helena Örn  
Robin Harms Oredsson (Administrative Staff)  
Kristina Taremark (Administrative Staff)

#### **Program Planning Committee**

Burkard Sievers (ISPSO President)  
Ernest Frugé (Executive Director)  
Susan Long (PDW Program Director)  
Siv Boalt Boëthius (AM Chair 2007)  
Renate Grønvold Bugge (PDW Chair 2007)  
Jeroen Muller (AM Chair 2006)  
Larry Hirschhorn (AM Chair 2008)  
Robert French  
Stefan Jern

### **Social Dreaming Matrix**

Monday June 25 to Sunday July 1 between 8.00 and 9.00 there is a Social Dreaming Matrix session for those participants who wish to join.

Social Dreaming is a method of working and thinking together that uses dreams as the key form for communication. In Social Dreaming the matrix of dreamers focuses on the dream and not on the individual dreamer. The primary task of the Social Dreaming Matrix is to associate one's own and others' dreams, so that they are made available to the matrix and thus make links and connections.

**Hosts: David Armstrong (UK) and Nicola Wreford-Howard (USA)**

## Professional Development Workshops

There are all together 10 workshops from 9.30 - 17.00 from Monday June 25 to Thursday June 28, with four workshops consisting of two days, five workshops of one day and one workshop for non ISPSO-members on Members' Day on Thursday 28 June. Changes in the schedule for the day may have to be done in the final program.

|                     | Monday 25 June<br>2007   | Tuesday 26 June<br>2007  | Wednesday 27 June<br>2007   | Thursday 28 June<br>2007<br><b>Members' Day</b>   |
|---------------------|--|--|---|---|
| <b>08.00-09.00</b>  | Social Dreaming  | Social Dreaming  | Social Dreaming   | Social Dreaming   |
| <b>09.00-09.15</b>  | Coffee/Tea   | Coffee/Tea   | Coffee/Tea  | Coffee/Tea  |
| <b>09.15- 09.30</b> | Plenary: Start of workshops  | Plenary: Start of workshops  | Plenary: Start of workshops   | Plenary: Start of workshops   |
| <b>09.30—17.00</b>  |  | And Society lingers on ....<br><br>Britta Högberg<br>Stefan Jern   | Exploring Societal Dynamics and Their Impact on Organisations<br><br>Lionel Stapley                       | Models of Practice: The Tavistock Institute. Group Relations: Using Psychoanalytic Concepts for Learning, Consulting and Managing Organizations.<br><br>Mannie Sher |
| <b>09.30—17.00</b>  | Coaching in depth<br>The Organisational Role Analysis<br>Methods:<br>Advanced<br><br>Susan Long<br>Mike Faris  | Coaching in depth<br>The Organisational Role Analysis<br>Methods:<br>Advanced<br><br>Susan Long<br>Mike Faris  | Exploring potential space between management and consultation<br><br>Lars Gustafsson                      | Models of Practice: Grubb Institute. Authentic leadership: a multi-systemic approach to organisational role analysis.<br><br>Bruce Irvin<br>Vega Roberts            |
| <b>09.30—17.00</b>  | From Baby to board-room: Infant observation by the Tavistock-Bick Method and its application to the observation of organisations.<br><br>Ross A. Lazar | From Baby to board-room: Infant observation by the Tavistock-Bick Method and its application to the observation of organisations.<br><br>Ross A. Lazar | Different theoretical approaches to the same case<br><br>Larry Gould<br>Marlene Spero,<br>(Murray Gordon) |   |
| <b>09.30—17.00</b>  | Leaders and followers in a global setting.<br><br>Olya Khaleelee   | Consultation cases: Advanced<br><br>Larry Hirschhorn   | Consultation cases: Advanced<br><br>Larry Hirschhorn  |   |
| <b>09.30—17.00</b>  |  | From thoughts to writing.<br><br>David Armstrong,<br>Robert French   | From thoughts to writing.<br><br>David Armstrong, Robert French   |   |
| <b>17.00-17.30</b>  | Open Space   | Open Space   | Open Space  | Open Space  |

## Members' Day

**Burkard Sievers**, president of ISPSO presents the program for ISPSO members.

## Symposium

There will be three **keynote presentations** by:

**Hasse Kjellgren** (Sweden) Commissioner and the International Secretary for the Europe Zone of the Salvation Army. The title will be given later.

**Jane Chapman** (Australia). Changing a city: the figure and the ground. Exploring space between governance and community by simulating.

**Gilles Amado** (France). The managing of potential space(s). Theoretical and practical perspectives.

There will be approximately five **parallel paper presentations** based on the abstracts that have been accepted by the Planning Committee.

## Literature Sharing Tables

So as to make published works of ISPSO members more widely available there will be a display table at the symposium for members' and symposium attendees' recent publications. Participating authors will place on the display table one copy of the work they wish to share. Symposium participants who want to obtain copies will write their email addresses on an accompanying request sheet. After the symposium, authors will email electronic copies of their works to those who have requested them. Displayed papers should relate to the psychoanalytic study of organizations and/or to topic areas that are of interest to symposium participants, and should be either 'classic' articles or relatively recent publications.

Books may be also displayed provided that they are accompanied by information for interested readers on how they can obtain copies.

A second display table will be available for authors who wish to make available physical copies of papers or book chapters that can be taken away by symposium participants.

**Coordinator: Martin Ringer** (Australia)

## Social Events

On **Friday June 29** at 18.30 all participants are invited by the city of Stockholm to the **Town Hall for a reception**. After the reception there is an opportunity to go on a **boat tour under the bridges** of Stockholm.

On **Saturday evening June 30 a dinner** will be arranged at the Museum of Dance in the centre of Stockholm with dancing to a live orchestra. The cost for the dinner is not included is the conference fee.

## ISPSO Annual Meeting fees

### Symposium fees (incl. Social Dreaming, Matrices, all seminars and the Town Hall reception)

| Prices in kronor (SEK)                         | SEK  |
|--|------|
| <b>Non-members fees</b>                        |      |
| Registration and payment until 30 April        | 4950 |
| Registration and payment after 30 April        | 5400 |
| Full-time students (Students id-card required) | 2250 |
| <b>For ISPSO members</b>                       |      |
| Registration and payment until 30 April        | 4500 |
| Registration and payment after 30 April        | 4950 |

### Professional Development Workshop fees

| Prices in kronor (SEK) | When also participating in the symposium |             |         | When not participating in the symposium |             |         |
|------------------------|--|-------------|---------|---|-------------|---------|
|                        | Nonmembers                               | ISPSOmember | Student | Nonmembers                              | ISPSOmember | Student |
| One 1-day-workshop     | 2950                                     | 2050        | 1125    | 3400                                    | 2500        | 1125    |
| Two 1-day-workshop     | 5650                                     | 3850        | 2250    | 6300                                    | 4500        | 2250    |
| Three 1-day-workshop   | 7650                                     | 5400        | 3400    | 8800                                    | 6100        | 3400    |
| Four 1-day-workshop    | 9000                                     | 6550        | 4500    | 9900                                    | 7700        | 4500    |
| Two-Day Workshop       | 3400                                     | 2950        | 1600    | 3850                                    | 3400        | 1600    |

Just to give you an idea of what the prices above can mean to you we inform you that:  
 18 January 2007 the exchange rates for USD and EURO was: 1USD = 7.02 SEK and  
 1 EURO = 9.10 SEK.

## **Administrative information**

### **EARLY REGISTRATION DEADLINE: 1 MAY 2007**

REGISTRATION AND PAYMENT can be done **later** through the ISPSO website.

HOTEL BOOKING. There are plenty of hotel and hostel accommodations reserved for the participants both at the Långholmen Konferens (single and double rooms), the place for the Annual Meeting ([www.langholmen.com](http://www.langholmen.com)) and at Zinkendamm ([www.zinkendamm.com](http://www.zinkendamm.com)), which is situated within walking distance from Långholmen (15-20 minutes), and close to a commercial area in the south part of Stockholm.

**You have to book your hotel yourself through the hotel you want.** When you do so tell the hotel that your booking is connected to the ISPSO Annual Meeting. More information about the hotels will be available later.

TICKET RESERVATIONS for flights to Stockholm can preferably be done in the meantime.

AIRPORTS. The main airport in Stockholm is Arlanda. From there you can take a bus or a train, the Arlanda Express. Both go to the Central Station in Stockholm. The two other airports are Bromma and Skavsta. Both offer transportation by bus to the Central Station in Stockholm. Bromma is close to Stockholm city, whereas Skavsta is about 1,5 hour by bus from Stockholm (mainly Ryan Air flights)

PAYMENT. **All payment shall be done in Swedish kronor (SEK)** to avoid exchange rate variations within the Annual Meeting budget.

MORE INFORMATION. Please check the ISPSO website for more details and updated versions [www.ispsso.org](http://www.ispsso.org)

You can also contact the Congress Secretariat ISPSO 2007 Kristina Taremark at  
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